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Navigate Success with Elite Recruitment Consultants
A Unique Executive Search Firm in Asia



EXEC-SEARCH PARTNERS

Insurance | Pharma | IT | Consulting
... and much more

About Us

EXEC-SEARCH PARTNERS is an executive recruiting firm specializing in the Japan & APAC market.

We pride ourselves on our unique approach — emphasizing quality over quantity. We don't just shuffle resumes; we hunt for top-tier talent to ensure the best fit for our clients.

At the heart of ESP is an experienced team redefining executive search — driven by mentorship, global perspective, and a commitment to seamless, high-impact placements.

Our aim: **unlock and maximize leadership potential from the very start.**

Meet Our Team

Founder, Managing Director

Marc-Andre Bergevin

Marc-Andre began executive search in 2001. A mentor and proven leader, he co-founded ESP to promote high-integrity headhunting across Asia, building lasting impact through precision, guidance, and trust.



Co-founder, Managing Director

Yojiro Konuma

Yojiro brings global perspective and local insight. After leading Sony's Bravia brand in Southeast Asia, he co-founded ESP, blending Western agility with Japanese dedication to elevate the recruitment experience.



Managing Director

Andrew MacKinlay

Deeply embedded in Japan's insurance sector, Andrew builds leadership teams across Asia — connecting global firms with local talent through strategic, long-term recruitment partnerships.



Our Suite of Services



For Professionals

Building Your Career with ESP

In a Japanese employment market that values skills, experience, and longevity, we help you plan your path and shape a career that aligns with your aspirations. Here's how we support you throughout the journey:

- Career Counseling with Depth & Clarity
- Strategic Connections & Hidden Opportunities
- Tailored Matching Based on Your Goals
- Long-Term Partnership Beyond Placement

More Info
→



For Companies

Building Your Team in Japan & Beyond

In a rapidly evolving business landscape, we connect you with the talent you need to grow and strengthen your organization — now and into the future. Here's how we help you hire the ideal candidates:

- **Contingency Search**
No upfront fees, pay only when hired
- **Exclusive Search**
2–4 week focused search for key roles
- **Retained Executive Search**
Strategic C-suite search with dedicated team

More Info
→



Get in Touch Today!

Share with us your ambitions and let's carve out your future together!



Website

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